

SEPTEMBER 17/SEPTEMBER 23, 1997  
Vol. 15 No.1

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Rap diva gets 4.5  
carats with proposal

## NEW BRIEFS

ACLU seeks to stop  
random police auto  
checks via computer

**NEWARK**—The American Civil Liberties Union filed a motion with the New Jersey Supreme Court asking the court to examine the practice of state and local police using available data terminals to search computer databases randomly for drivers records. This action stems from a recent ruling that upheld the ticketing of two motorists who had been driving without insurance while under suspension. In each case, the police pulled the drivers' records without first suspecting them of a crime.

**As many as 250 may be  
drowned in Haiti  
ferryboat disaster**

**MONTROUS, HAITI**—Reports say that divers have reduced the death toll to an estimated high of 250 as the number of people feared dead after an overcrowded ferry toppled and sank in the seas off Haiti. Survivors said that the 60-foot metal craft, which had no life jackets, began to tip as passengers moved to one side in preparation for disembarking. "Everybody is screaming. Everybody has somebody close who went down," said Simon Lapointe, mayor of Anse-Agalets, the departure point for the ferry.

**Torture case cops told  
to stay home unless  
cleared of all charges**

**NEW YORK**—Four Brooklyn police officers accused in the beating and sodomization of Abner Louima will not be allowed to return to work unless they are cleared of all charges. The highly unusual move was prompted a day after Louima's attorneys and the Reverend Al Sharpton were critical of the return of primary suspect Officer Justin Volpe to desk duty. Volpe's attorney in turn said that Volpe would continue to press state tactics. "It seems that when Sharpton cracks his whip, the police commissioner jumps," the attorney said. "Apparently, the police now think that Sharpton has a chance of becoming mayor."

**Firm says New Jersey  
ranks fourth in the  
Country in business costs**

**WEST CHESTER, PA.**—According to a leading economic consulting firm, New Jersey ranks fourth in the country in business costs. The independent survey, produced by Regional Financial Associates, shows that the cost of taxes and other government fees have risen to four percent above the national average. Guiseppe Medina, commissioner of the New Jersey Department of Commerce and Economic Development, said that one of the reasons costs were so high in the Garden State is that it is the nation's most densely populated, which drives up the cost of labor and property.

**Cosby's murdered son  
has scholarship  
established in his name**

**RENO, NEV.**—A fundraiser at the University of Nevada-Reno scholarship established for a son of the slain actor Bill Cosby's late son, Emmis. The university established the scholarship for special education students after the younger Cosby's death this past January. At the time, he was pursuing a doctorate in that field at Colorado University. "He came out of there knowing he could be a person who he could make a change," Cosby said to 200 people attending the event. The grant will continue. "You never know where your friends are going to come from."

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## Benjamin Muhammad visits New Jersey

By Kai Nyiyou

**PLAINFIELD**—Following on the heels of Minister Louis Farrakhan's visit to New Jersey, approximately 60 people attended the press conference for Brother Benjamin Muhammad (formerly known as Rev. Benjamin Chavis) at Muhammad's Mosque #80. It was part of his Revival Tour, which seeks to establish October 16 as a holy day for African-Americans.

Minister Benjamin Muhammad has toured 140 cities in the past four months, starting in California. His tour included Newark the day before his visit to Plainfield. In attendance were local Muslim Ministers Karim Muhammad, Keith Muhammad and

Khadir Muhammad.

Until his arrival the local representative of Minister Louis Farrakhan, Minister Mustapha Muhammad, told the audience that initially Plainfield was not scheduled as part of the Revival Tour, however, Minister Farrakhan told Minister Benjamin Muhammad that he had to stop in the city where the Nation of Islam had its second rise.

Accepted with an enthusiastic applause, Benjamin Muhammad cited passages from the Holy Qur'an and the Holy Bible and spoke about turning your life around to God. "If we stand up 30-something years ago, we can stand up today," he said referring to the historic city of Plainfield.

Minister Benjamin Muhammad gave a few accounts of his experience in prison in the 70's, where he read Muhammad Speaks, a former publication of the N.O.I. "Allah has been in my life helping to prepare me for this day," he said, letting people know that his decision to join the N.O.I. was not an overnight decision but one that was nurtured over a period of time through the teachings of the Hon. Elijah Muhammad.

Regarding October 16, Holy Day of Atonement, he instructed the Ministers to work for a holy day. A day to bring the community together and ultimately to hear the Minister Louis Farrakhan's live broadcast via satellite.

"The Teachings of the Hon. Elijah Muhammad are so fundamental, we should refresh ourselves in those teachings," Benjamin Muhammad said in his closing.

Benjamin Muhammad also stated that he is still a member of the NAACP, the organization that he once chaired, and so is Minister Farrakhan. They intend to strengthen the bond between the two. After his visit to Plainfield, he went on to New Brunswick, where he spoke to a crowd at Rutgers University, and at the Progressive Lodge #17.

Darley Lamont Jenkins contributed to this story.

## Whitman reaffirms commitment to civil rights and affirmative action

**NEW JERSEY**—Governor Christie Whitman recently highlighted the expanding role of women in New Jersey's economy and discussed her initiatives including programs to help women gain access to state contracts and offered financing to start new businesses when she delivered the keynote address at the Governor's Conference on Women: An Economic Perspective.

The Governor addressed the conference, which was held in East Rutherford, and discussed her administration's efforts to promote women in business, protect women's health and safety and help women raise their families.

"Women have made great achievements in economic equality, but we still have a long way to go," Whitman said. "When the economy is growing, women have a great opportunity to grow along with it. With unemployment at a six-year low in New Jersey and an added 195,000 new jobs over the last three and a half years, now is our chance to grow."

"This conference provides us with an unparalleled opportunity to share information and goals and to strategize about how women can more effectively compete in today's business economy," Whitman said.

The Governor also commented that her administration is making sure that women are not left behind as the economy grows. "And as you know, we have been a staunch proponent of Affirmative Action and Civil Rights to protect all women from workplace discrimination."

During the address, the Governor presented the New Jersey Association of Women Business Owners (NJAWBO) with a check for \$75,000 dollars to fund their EXCEL Entrepreneurial Training Program. The program will offer training to low-income and disadvantaged women. NJAWBO is a non-profit organization for the U.S. Small Business Administration.

The conference, which is coordinated by the New Jersey Division on Women, Department of Community Affairs and hosted by the New Jersey Chamber of Commerce, brought together women from throughout the state to discuss career and business strategies to help them get ahead. This conference included workshops on money management, technology, marketing, contracting and personal financial management.

In addition to hearing from the Governor, the group was addressed by Dr. Angélique Johnson, the first woman of color to travel into space on the Space Shuttle Endeavour and Commander of the Air Force.

"Women in New Jersey are fortunate to have a Governor who recognizes their concerns and takes action to address them," said Commissioner Kenny. "Governor Whitman has provided unprecedented leadership for women, signing legislation to protect their health, improve their safety and expand their opportunities in the workplace."



Governor Christie Whitman presents a check for \$75,000 to NJAWBO standing next to Whitman is organization president, A. Lorraine Jones.

## Newark basketball team takes national championship

NEWARK—Mayor Sharpe

Jones announced that the Newark basketball team "Shooting Sparks" took the championship at the third annual Midnight Basketball National Championship held in Kansas City, Missouri, last month. Championship teams from late night leagues across the nation competed in the Mayor's Urban Symposium & Tournament. Newark's 97 Over 1500 and female athletes from 11 cities in the Midwest and eastern United States took part in the tournament, which ran August 5 and 9. The mayor recognized the "Shooters" win on

Wednesday, September 10, in City Hall Office.

The championship, sponsored by the Kansas City Parks and Recreation Department, included teams from Newark, Milwaukee, Winston-Salem, Des Moines, Iowa; Little Rock, Arkansas; Philadelphia, Pennsylvania; Toledo, Kansas; Kansas City, Missouri; and Kansas, Kansas. The 12 men's teams and four women's teams that competed in the tournament were from many midnight leagues operating across the country

"It was delighted that the Newark basketball team had the opportunity to participate in the Night Hoops program," said Mayor Sharpe Jones. "The tournament is not only about sports, the shooters had a chance to meet other youth from around the country. Most importantly, they received a real education in life." It was quite an experience for them. They displayed a great deal of heart!" the mayor noted.

M.U.S.T., originated from the Mayor's Night Hoops program which was launched in 1992 to serve as a positive alternative for the youth of

the urban areas during the summer months. The program integrates basketball and volleyball sports activities until a mandatory educational session for program participants' Cleaver noted.

Four of the members of the Newark squad were named to the first team All Tournament Squad: Robert Barnes, Michael Jackson, Horace Jenkins and Tim Williams. Jenkins gained further honors by being named the MVP of the tournament. The other members of the team were Isaac Green, Malik Jones and Mufee Thomas.

## Newark Street named after Don King

**NEWARK**—First Class Championship Development Center (CDC), brought boxing promoter, Don King, to Newark for a tour of the city. King is a former world champion boxer who has a facility located at 936-938 Bergen Street in the city's South Ward. The fanboy "King of boxing" along with an entourage of up and coming boxers, signed autographs and met and greet fans and city officials.

King's career as a promoter began when he asked world-renowned heavyweight champion Muhammad Ali to do a benefit fight for a hospital in Cleveland, Ohio. King's hometown, when Ali agreed, King was on his way to a career that spans three decades and most 400 championship fights.

King's fame as the greatest boxing promoter of all time skyrocketed in 1997 with the Sound and the Fury Holyfield-Tyson II Tyson U. The most successful boxing event in the history of the sport in which Evander

Holyfield retained his World Boxing Association (WBA) heavyweight title after defeating Mike Tyson in three rounds. Reportedly almost 2 million households nationwide along in 110 countries watched the fight. King's promotion, which was talked about at event in which Tyson was disqualified for twice hitting his opponent's car.

CCDC, founded Carolyn Kelley, arranged Don King's visit to Newark to bring attention to the facility she established in 1992. The Center provides training in championship boxing and martial arts to young men and women from the greater-Newark area, while helping to develop positive social and self-empowering skills. Housed in a former 7,500-sq. ft. furniture store which had been abandoned for 20 years, the \$325,000 facility has full training and medical detection facilities and provides physical fitness training. According to the Center's executive director, Arthur Frazier,

See DON KING/ page 10

Newark officer cleared  
Shooting sparks greater demand for policer review board

By Darley Lamont Jenkins

**NEWARK**—After a summer of anger surrounding the controversial shooting of a local woman by a police officer, the grand jury reviewing the case cleared that officer of any criminal wrongdoing, the Essex County Prosecutor's office announced today.

J. Minor announced September 14 the grand jury returned a finding of "No Bill" against Officer Robert Leaks, Jr. in connection with the death of Danette "Strawberry" Daniels. In New Jersey a "No Bill" determination is a finding by a grand jury that there is insufficient probable cause to believe that a crime has been committed. Leaks was reinstated on Sept. 10 after being suspended without pay.

Daniels, 31, was shot and killed by Leaks on June 7 as the officer and his partner Michael Johnson attempted to arrest her after observing what they appeared to be a drug transaction. The incident sparked a rally the following Monday outside City Hall organized by Black Nia P.O.R.C.E., a new community group. That rally

brought out 500 residents demanding the arrest of Leaks. Mayor Sharpe Jones addressed that rally and announced he suspended Leaks without pay. Then in turn promised the local Fraternal Order of Police to rally the following week in support of Leaks. There, the participants attacked the rally as being a gathering of drug dealers and dope addicts, and singled out another community organization known as the Zoo Crew as the organizers of that first demonstration. The Zoo Crew, which operates a number of businesses on that block were being investigated on drug charges, according to the rally organizers.

This issue, along with the Abner Louima case in Brooklyn, has galvanized the effort to form an elected-community review board in Newark. Rev. Lawrence Hannan of the People's Organization for progress and Assemblyman Craig Stanley have been working with city officials towards that end. Hannan said at a press conference they were working with the Center for Constitutional

See SHOOTING SPARKS/ page 10

## East Orange police officer goes on trial for threatening

**EAST ORANGE**—East Orange Police Officer Deacy Davis, founder of Black Cop Against Police Brutality (B-CAP) had his life threatened by a fellow East Orange Police Officer at the East Orange Police Headquarters.

According to Davis, He reported the officer for using excessive force against a citizen on October 23, which led to the Internal Affairs investigation which began the following March.

The East Orange Police Officer who allegedly threatened Officer Davis appeared for trial in East Orange's Municipal Court, June 25, which led to the Internal Affairs investigation which began the following March.

Currently, the officer who is charged is still working on the case as a police officer. According to Davis, "if a citizen had done this to a police officer, he or she would have been arrested—case closed!"

See CRACK DOWN/ page 10

## Community Calendar

## WEDNESDAY, SEPTEMBER 17

**SPRINGFIELD**—Mark your calendar for the New Jersey Transplant Summit: A decade of saving lives from Ben—5pm. For more information, call 1-800-SHARE-NJ.

**NEWARK**—WJZZ Jazz 98.3 FM features a segment on "The Rise of Black Political Power," describing the changes and provides perspective on the transformation of Atlanta from white to black leadership. This segment will be from 5:30-7 p.m.

**JERSEY CITY**—The Jersey City presents photographic works by Naomi Savage. The exhibition runs through Nov. 29th. For more information, call 201-547-4379.

**JERSEY CITY**—The Jersey City Museum presents "Recent Acquisitions" which focuses on 21 objects from the 20th Century fine arts collection. For more information, call 201-547-4379.

**JERSEY CITY**—The Jersey City presents "Shaping America's Pottery Industry" in the main gallery. For more information, call 201-547-4514.

**MORRISTOWN**—The coop, Curiean Fine Art Gallery, Headquarters Plaza Mall, is highlighting Landscapes by members of the gallery through Sept. 30. For more information, call 201-267-3730.

**WAYNE**—William Paterson University presents contemporary fiber art on display at Ben Shan galleries. For more information, call 973-720-2971.

## THURSDAY, SEPTEMBER 18

**NEWARK**—The Newark Public Library holds a "top art" exhibition through Oct. 31st. For more information, call 973-733-7745.

**NEWARK**—The Newark Public Library announces programs for its Hispanic Heritage celebration and formally opens the accompanying exhibition, "Images from Our Hispanic Heritage." For more information call 973-733-7796.

**SCOTCH PLAINS**—Dept. of Economic Development, features "Meet the Media" at the Jewish Community Center. For more information, call 908-558-2550.

## FRIDAY, SEPTEMBER 19

**NEWARK**—Donald Jackson Neighborhood Corporation's Ten Year Gala Awards Dinner features the internationally acclaimed motivational speaker, Les Brown. For more information, call 201-242-5057.

**SUMMIT**—Summit Chorale invites experienced choral singers to audition for all voice parts in the 70-member ensemble for its 80th season. For

more information, call 973-762-8466.

**EAST ORANGE**—East Orange Public Library presents a Senior Citizen Film, Vol. III, "Flame Trees of Thales." For more information, call 201-266-5600.

**PLAINFIELD**—Registration for the Plainfield High School is underway at the new location for the Adult Learning Center at the Lincoln School Bldg. For more information, call 733-3350.

**CRANFORD**—Union County College provides computer courses that offer instruction in software heavily utilized in the business world. For more information, call 908-709-7503.

**MONTCLAIR**—Montclair State University presents an exhibition of prints and African-inspired art "Passionate Journey" prints by Paul C. Bonelli, are on display at Gallery One. For more information, call 973-655-7640.

## SATURDAY, SEPTEMBER 20

**SOMERVILLE**—The Planetarium at Raritan Valley Community College is presenting a family sky show titled "Native American Sky Legends." For more information, call 201-423-8805.

**NEWARK**—Garden State Ballet School holds fall scholarship tryouts for boys and girls ages 7 to 12 years. For more information, call 201-623-1033.

**JERSEY CITY**—Jersey City State College offers swimming courses for children and adults on Saturdays. For more information, call 201-200-3089.

**PISCATAWAY**—Circle Players of Piscataway presents "The Elephant Man" by Bernard Pomerance at the Circle Playhouse. For more information, call 732-968-7555.

## SUNDAY, SEPTEMBER 21

**PISCATAWAY**—Circle Players of Piscataway presents "The Elephant Man" by Bernard Pomerance at the Circle Playhouse. For more information, call 732-968-7555.

## MONDAY, SEPTEMBER 22

**PLAINFIELD**—Registration for English at a Second Language will take place at the Adult Learning Center at the Lincoln School Bldg. For more information, call 733-3350.

## TUESDAY, SEPTEMBER 23

**CLARK**—The Clark Public Library announces the fall children's program titled "Let's Read, Let's Learn." For more information, call 908-389-5999.

**NEW YORK, NY**—Sight-Singing classes (ear-training and music theory) with Liz Flescher. For more information, call 212-501-3360.

## Revisiting a good story

**NEWARK**—Three Newark youngsters who returned a wallet containing \$500 to its rightful owner, recently received the ultimate reward for their good deed—a meeting with President Clinton at the White House arranged by U.S. District Congressman Donald Payne.

Shortly after local media highlighted the honesty displayed by the youngsters who did not even own bikes, Tyrone Williams, age 12, Omar Price, 10, and DuShane Rogers, 10, Congressman Payne had the opportunity to personally relate the story to President Clinton. Payne, who is actively involved in educational issues as a member of the House Committee on Education and the Workforce, was attending a bill-signing ceremony at the White House for a major educational measure. "After the ceremony, I had the chance to speak to President Clinton for a moment. I told him all about the youngsters and how proud they had made our community," Payne said. "The President was excited about it, too. He thought it was such an uplifting story that he asked me if I would bring them to the White House for a visit so that he could personally commend them."

Payne immediately began planning a trip to Washington for the boys and their chaperone, Mrs. Gwen

Stokes, who had assisted them in returning the wallet. First, he contacted Continental Airlines, Newark's largest employer, to ask if the company could provide transportation. "The people at Continental were terrific," Payne said. "They immediately agreed to help out with complimentary first class tickets. It was the first time the youngsters had ever flown, so it was a thrill for them."

Payne also made arrangements to treat the boys to lunch at the Dining Room in the U.S. Capitol reserved for members of Congress and their guests.

At lunch, he introduced them to other members of Congress and to Ambassadors from African countries who were visiting the Capitol. Later, he escorted them on to the floor of the U.S. House of Representatives, where several members of Congress came up and offered their congratulations.

Then, Congressman Payne took them to the White House for the big moment—their meeting with President Clinton. They first got to hear the President tape his weekly radio show and give a talk to Boys' Nation, a youth group to which the President had once belonged. After the speech, Payne led the boys, along with their chaperone Mrs. Stokes, to a private meeting with



Tenth District Congressman Donald Payne arranged for a White House visit with President Clinton for DuShane Rogers, Omar Price, Tyrone Williams and their chaperone, Mrs. Gwen Stokes.

President Clinton

"President Clinton was so enthusiastic," Payne said. "He told the boys he was really proud of what they had done. He took a lot of time to talk with them and to give them a history lesson about the White House and its objects of interest."

"I hope it was a day that the boys will long remember," Payne said. "I wanted to reinforce for them, and for other youngsters who heard the story,

the value of doing the right thing, of taking the honest path through life."

Payne said he also hoped that the positive story coming out of Newark would help change the negative perceptions of urban neighborhoods too often accentuated by the media. "There is so much emphasis on violence and crime in the news," Payne noted. "Let's highlight the acts of kindness and moral strength that too often go unnoticed."

## Prudential honors Daniels

**NEWARK**—Newark resident Earnestine Daniels, a Special Beneficiary Technician with Prudential HealthCare, was recognized today by Prudential for her volunteer efforts with The Simmons Scholarship and Community Service Corporation, Inc. The non-profit organization was presented with \$5,000 Golden Star Award in Daniels' name through the Prudential Community Champions Awards program.

The Prudential Community Champions Awards program, administered by the Company's Local Initiatives Division, recognized 523 Prudential employees and retirees this year who excel in volunteer commitment, leadership and service in their communities.

The Prudential Foundation, providing \$472,000 in grants to the organizations in which these associ-

ates volunteer.

The Newark-based Simmons Scholarship and Community Service Corporation strives to keep children off drugs through education and counseling, prevent teenage pregnancy and encourage youths to stay in school. Programs include Sister United Seed, Men-to-Boys/Boys-to-Men and Newark Adult Youth Drug Prevention Partnership. Daniels has been a volunteer with the organization for the past 7 1/2 years as a counselor, assisting inner-city youths in the Sister United and drug prevention programs with their problems.

"Prudential applauds Earnestine's tireless efforts on behalf of The Simmons Scholarship and Community Service Corporation and her commitment to helping inner-city youth," said Myra Robinson, manager of Prudential's Local Initiatives Division.

## In memory of Whitney M. Young!



Hugh R. Price, center, President of the National Urban League, welcomes Margaret Young, widow of the late league leader, Whitney Young, second from left, to the 87th Annual Conference of the National Urban League recently in Washington, DC. George L. Knox, III, right, Vice President of Communications and Strategy, Philip Morris Companies, made a presentation of \$50,000 to Price for League Programs. Others attending the Conference's Herbert Wright Breakfast are, Virginia W. Collier, left, Executive Vice President, Miller Brewing Company and, Anne Skiffins, Vice President, Headquarters, Human Resources, Philip Morris Companies. Price told the conference attendees that "education, economic opportunity and compassion" make up the foundation for the American Dream.

## Being Black in America: A Real Picture

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Anheuser-Busch appreciates this fact. We have an ongoing commitment to forging partnerships with Black organizations across the country which are involved in preserving the Black cultural heritage.

And we've brought Black history into the community through our Great Kings and Queens of Africa art collection.

A real picture of being Black in America includes all of us. The future rests on people of all races working together to make our common reality one we can all be proud of.

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NAVESINK:  
Highway 94 and Kelly Street  
PLAINFIELD:  
100 North Plainfield Avenue  
SHORT HILLS:  
The Mall (Upper Level)

**SPRINGFIELD:**  
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## NATIONAL BRIEFS

### Jackie Robinson honored with gold coin

Baseball great Jackie Robinson, who died in 1972, is still achieving "hits." The man whose barrier-breaking entry into Major League Baseball (MLB) helped to open professional sports to talented minorities, has now become the first African American to be honored with an United States gold coin.

"As a result of an act of Congress, the U.S. government has issued 100,000 gold coins and 200,000 silver coins as part of the continued observance of the 50th anniversary of Robinson's historic 1947 breakthrough of the color barrier in MLB.

A portion of the proceeds from the sale of the coins will help the Jackie Robinson Foundation provide financial support to college-bound high school seniors who have strong academic capabilities and leadership potential. Before he was an U.S. representative, Robinson was a Congress-funded college scholarship.

### USDA, Black College link communities to information super highway

The information super highway has forged a link into 45 southern, rural communities thanks to a loan from the U.S. Department of Agriculture (USDA) of over 80 government computers to Black colleges and universities participating in the 1990 Land Grant University Community-Based Organization Outreach Program.

Once the college or university places the computers in community-based organizations, residents have free access to word processing software and Blnet, a Wide Area Network linking the universities and their community-based organizations.

Universities participating in this program include: Alcorn State, Prairie View A&M, Fort Valley State, Southern, South Carolina State, University of Arkansas at Pine Bluff, Tuskegee, Hampton, Alabama A&M, Langston, Lincoln, Tennessee State, Virginia State, Kentucky State, University of Maryland-Eastern Shore, North Carolina A&T, Delaware State and Florida A&M.

### AT&T gives \$80,000 to historically Black colleges

Education is crucial for success, and today's technology is crucial in giving students the training they need to succeed. Consequently, AT&T is supporting the Videoconferencing Training, Research and Education Center at Clark University. AT&T recently presented the Center with a check for \$80,000, the second installment of a \$150,000 commitment by the information giant.

Videoconferencing is being used at about 40 of the nation's 114 Historically Black Colleges (HBCUs). It allows students to take courses at other schools and meet with corporate recruiters and links faculty researchers with distant laboratories and other institutions.

The Center will use the AT&T grant to further promote the use of videoconferencing, particularly at smaller and geographically isolated schools, in addition to helping schools upgrade older systems.

### Zambia sends plea to Clinton on landmines

LUSAKA, Zambia (AIA/GIN)—Officials of Zambia's Campaign to End Landmines has sent an open letter to President Bill Clinton, asking him to support a total ban on the weapons when an international treaty comes up for ratification in Ottawa, Canada in December.

The Zambian organization, part of the International Campaign to Ban Landmines, says it fears that the United States is weakening and will agree to a proposal to allow the use of "smart mines," which detonate themselves after a specified time.

"If the U.S. pushes its agenda to make alterations to the treaty, our fight will have been a lost cause. You have the power to change this," the letter said.

### Samba complains of unregulated promotion of tobacco products

SUN CITY, South Africa (PANAP)—Ebrahim Samba, World Health Organization's (WHO) regional director for Africa, says that the unregulated promotion of tobacco products in Africa is immoral and must be stopped.

He emphasized that young people in African cities, towns and villages were being targeted aggressively by these companies. "We must clamp down on this trend," he insisted. "Health is too complicated to be left to doctors alone. We must understand nation's cultures, beliefs and attitudes in order to bring about good health," he said.

He said religious and traditional leaders, teachers, students, youth and women's associations as well as political leaders, can and should contribute to the attainment of good health for all.

# Black leaders speak to issues

Washington, D. C.—Almost 5,000 African American government employees flocked to the nation's capital to take part in Blacks In Government's (BIG) 19th annual training conference. They immediately became a part of national and local news, when the professional association, representing 2.5 million African American public sector employees, came out in support of home rule in the District of Columbia. Prior to BIG's national conference, Congress voted to severely restrict the authority of local government and place most local government functions in the hands of an unelected Control Board.

"What has happened is the occupation on the Potomac," Oscar Eason, Jr., BIG national president. "The District has been singled out for unfair treatment. As a national organization of African American public sector employees, we are gravely concerned that the District of Columbia has been cast beyond the protection of representative democracy."

The conference was addressed by nationally known speakers that included Hugh Price, president, the National Urban League; Minister Louis Farrakhan, the Nation of Islam; the Rev. Jesse Jackson, the National Rainbow Coalition; Dr. Michael Eric Dyson, author and Columbia University professor; several Members of Congress and Actor Danny Glover. "Blacks In Government provides a forum for many subjects within the African American community which can aid our pursuit for justice and equality," said Mr. Eason.

Marion Barry, Jr., mayor of the District of Columbia, applauded Blacks In Government "for lobbying federal and local authorities" in the District's behalf and asked the group and its members to "help remove the chains" from D.C. The Mayor also asked those gathered to call the offices of Senator Lautch (R-NC) and the members in Congress who eliminated home rule to "turn the heat up." Big

will "continue to work with Congress until authority is returned to locally elected officials," said Mr. Eason, BIG president.

Blacks In Government also released during the conference a new report, "Racism and Disparate Treatment in the Public Sector," a publication that documents discrimination in federal agencies from the testimony and experience of African American federal employees. Blacks In Government "gives the public sector soul and conscience," said Hugh Price, president of the National Urban League. "The gates of opportunity should be locked open, not shut tight," Mr. Price said.

"We have to be on the offensive, not on the defensive," said Rep. Elijah Cummings (D-MD), who accepted the report as the making minority member on the House Civil Service subcommittee. "We are definitely under attack," the Congressman said. "You are the men and women in the middle," Rep. Cummings said. The House Civil Service subcommittee is expected to hold hearings in September on discrimination in the Federal work place and the report will become a part of the proceedings.

Minister Louis Farrakhan, of the Nation of Islam, received a standing ovation from those gathered to hear him. "I hope in the next century that you will not be Blacks In Government, but blacks over government," Mr. Farrakhan said. "You are quick to run any government on the face of this Earth efficiently and effectively. Mr. Farrakhan said. "But if you simply act without power and purpose you will be the victims of many more Timothy McVeighs," the leader of the Nation of Islam said, referring to the convicted bomber of the Federal building in Oklahoma City.

The Rev. Jesse L. Jackson addressed the group at a newsmaker's forum. "We act as if we surrendered the dream, as if James L. Ray shot all of us with one bullet. We have more of



Washington, D.C. Called a "Present day Paul Robeson," film star Danny Glover addresses the 19th Annual Training Conference of Blacks In Government. From left to right: columnist Dr. Julianne Malveaux, Oscar Eason, president, Blacks In Government; information management, OSAD; and, on right, Ralph F. Brown, Jr., chairman of the board, Blacks In Government.

everything that we had before, but we can lose it," Mr. Jackson said. "You play by the rules and your jobs are leaving. You can be trusted, but you are on the way out," Mr. Jackson said. Black pride and self-esteem are not enough, Mr. Jackson cautioned. They are no "substitute for public policies" that support African American full employment and community development, the former presidential candidate said.

Author Dr. Michael Eric Dyson drew some of the most sustained applause of the conference. "We live in a nation obsessed with forgetfulness," Dr. Dyson said. "The debate about big government is a debate about black employment," the Columbia University professor said. "The talk about race in America is at the heart of the American soul," said Dr. Dyson, whose book *Race Rules* focuses on the impact of race on American society. "Those who had the lion's share of messing things up about race ought to have the lion's

share of cleaning things up, Dr. Dyson said. He asked black officials to become "Trojan horses" within government. "When they whet you in, let all these other black folks in," he said.

Actor Danny Glover, called a "present day Paul Robeson" by USA Today columnist Dr. Julianne Malveaux in her introduction of the star, told the Blacks In Government crowd that "being a civil servant was the springboard for my life." "The public sector was a place where black people could get a jump start," Mr. Glover said. "My journey is an extension of my father's," he said referring to his own career in government service for the City of San Francisco and his father's life-long employment in the public sector. The actor asked the audience to meet new challenges "with enthusiasm," the same enthusiasm my parents had to push themselves forward. "I stand on the back of my father, as others who come after us will stand on our backs," the actor said.

## Mfume calls for civilian review board, presidential action

BALTIMORE—NAACP President Kweisi Mfume released the following statement on the decision not to send to a grand jury the police shooting of James Quares: "The tragic shooting death of James Quares once again underscores the urgent need to establish a civilian review board in the city of Baltimore."

The clear difference of opinion on both sides of this issue, points of view that call for the need for an impartial panel of citizens to monitor allegations of excessive force by police officers.

Without impugning the decision by the Baltimore State's Attorney, citizens should have a stronger voice in overseeing allegations of police brutality."

The NAACP in the wake of similar incidents of alleged excessive force by police officers around the country has called on President Clinton for action.

The Association has called on the government to withhold federal dollars to those police departments that continue to have high incidents of cases involving excessive force.

Mfume met with Clinton at the White House in August, four days before the Quares shooting to again press the issue.

"The NAACP calls on the President and the Attorney General to move with great dispatch in bringing the forces of the federal government to bear on this increasing national problem," Mfume said.



Kweisi Mfume

# Haitian-Based NY Cops training colleagues Brooklyn

By Tom Hays

New York City police officers, working to tame Haiti's notoriously brutal police force, will be called home to teach the same lessons to their colleagues in Brooklyn, Police Commissioner Howard Safir said.

The announcement came as a second Haitian immigrant charged cops in Flatbush's 70th Precinct with beating him on the same night they allegedly sodomized Abner Louima.

Alan Abramson, a lawyer for Patrick Antoine, said officers—including Officer Justin Volpe, one of those charged in the Louima attack—bit Antoine on the street outside a nightclub and again in their squad car, The New York Times reported.

Abramson said Antoine, who was arrested with Louima during an early-morning scuffle outside the club, had not even been inside. He was just walking

by when he got caught up in a brawl and was hit by Officer Volpe.

Police dropped all charges against Antoine, including an allegation that he had assaulted Officer Volpe.

Meanwhile, Safir has detailed the plans to pull about 10 New York City officers out of Haiti and transfer them to the 70th Precinct, which is located in a neighborhood with a heavy concentration of Caribbean Americans. The cops plan to pair United Nations trainee-teaching their Haitian counterparts about police work.

The officers, all African American, would return and join a contingent of Black police personnel that Safir plans to transfer to the precinct. This move is in part a response to the heavy criticism of the police force by community leaders in the wake of the alleged Louima attack that they believe was racially motivated.

"I think we need to move some

more Haitian police officers into the 'Seven-O' who can relate to that portion of the community that is Haitian," Safir told The Times. "We need to move some additional African American police officers into the Seven-O." We're in the process of doing that."

Four of the precinct's officers face criminal charges in the alleged Aug. 9 attack on Louima, 30.

Louima has said that officers sodomized him with the wooden handle of a toilet plunger in the precinct house's bathroom while yelling racial slurs.

A law enforcement source said the 14 cops placed on restricted duty in the wake of the alleged attack probably won't be arrested, but it is unlikely they will work in the 70th Precinct again.

But the police department's chief spokesperson, Marilyn Mode, called this assessment "premature," saying

more arrests were possible. At the very least, all the restricted officers will be transferred and still face potential dismissal on administrative charges, she said.

Volpe, 25—who reportedly bragged about the vicious attack—and Officer Charles Schwarz, 31, are charged with assault and sexual abuse.

Two other officers, Thomas Wiese, 33, and Thomas Bruden, 31, were arrested and charged with beating Louima. Louima was arrested for disorderly conduct—a charge later dropped—after scuffling with police outside a Flatbush nightclub. Both Volpe and Schwarz reported being punched in the head, police said.

According to prosecutors, the four accused officers drove Louima to the station house, stopping along the way to turn him back. Prosecutors also say that Schwarz held Louima down in a bathroom at the station house while

Volpe shoved a two- to three-foot long stick into the prisoner's rectum.

Louima, who remains hospitalized with a torn colon and other injuries, demanded through his lawyers, a settlement in his \$55 million claim against the city. At a news conference in Brooklyn, attorney Sanford Rubenstein called on city officials "to begin the healing process and accept responsibility and admit what happened to Abner Louima."

The case has also prompted a federal civil rights investigation. And, Louima's legal team now includes renowned attorney Johnnie Cochran.

Mayor Rudolph Giuliani said the city would spend between \$12 million and \$15 million to bring officers and community residents together at a series of local policing forums. All 38,000 of the city's police officers will be required to attend at least one of the meetings.

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# BUSINESS CALENDAR

## WEDNESDAY, SEPTEMBER 17

**NEW BRUNSWICK**—The New Jersey State Bar Foundation will present a free public seminar on buying and selling a home at the New Jersey Law Center. For more information call 732-937-5116.

**PLAINFIELD**—The Plainfield/North Plainfield YWCA Urban Women's Center sponsors a workshop entitled "An Overview of the Internet." From 10 a.m. to noon. For more information call 908-756-5000.

## SEPTEMBER 17-OCTOBER 22

**HACKENSACK**—The New Jersey Association of Women Business Owners will present a seminar titled "The Business Plan Basics." On Wednesdays, 6 p.m. at the Bergen Workforce Center. Reg. \$150. For info call 908-960-9607.

## WEDNESDAY, SEPTEMBER 17

**NEWARK**—The American Management Association presents "Supervision Seminar: a one day seminar for managers, trainees anyone who supervises people and wants to boost productivity morale and the quality of employees' work." at the Sheraton Hotel. To register, call 1-800-255-4141.

**NEWARK**—Business Breakfast Series workshop on technical and credit aspects of the letter of credit. For more information call 973-242-6237.

## THURSDAY, SEPTEMBER 18

**BRIDGEWATER**—The Somerset County Chamber of Commerce will hold a small Business Council Breakfast at the Jack O'Connors Quality Beef & Seafood Restaurant, starting with registration at 7:45. For more info, call 908-725-1552.

## SEPTEMBER 20-OCTOBER 25

**HACKENSACK**—The New Jersey Association of Women Business Owners will present a seminar titled "The Business Plan Basics." On Saturdays from 9 to noon, at the Bergen Workforce Center. Registration: \$150. For more information call 908-960-9607.

## TUESDAY, SEPTEMBER 23

**PLAINFIELD**—The Plainfield/North Plainfield YWCA Urban Women's Center sponsors a Business Clinic workshop from 9 a.m. to noon. For more information, call 908-756-5000.

**NEWARK**—Wireless symposium hosted by Alumni Association of NJIT at 9th Atlantic's Vail Hall. For more information, call 973-296-2449.

# Blacks in Government pass Credit Union Membership Access Act

WASHINGTON—The nation's largest organization for African American government employees, Blacks in Government (BIG), passed a resolution in support of America's 12,000 credit unions and The Credit Union Membership Access Act, H.R. 1151, which would preserve consumers' right to choose credit unions for their financial services.

H.R. 1151 was introduced March 20 with strong bipartisan support by House Banking Committee members

Steven LaTourrette (R-Ohio) and Paul Kanjorski (D-Pa.) The bill has 103 co-sponsors. There also is a case pending before the U.S. Supreme Court that would, if bankers win, sharply limit who may join a credit union.

The Credit Union National Association and the National Association of Federal Credit Unions last November established the Credit Union Campaign for Consumer Choice, a national campaign to defend

credit unions against increasing attacks from the banking industry and protect consumers' right to obtain affordable financial services through credit unions. The two credit union trade groups have already been joined by more than 30 groups endorsing the Credit Union Campaign for Consumer Choice.

Credit unions are not-for-profit cooperatives providing affordable financial services to people from all walks of life.

# Plan Ahead: Important 1997 retirement and tax numbers

Each year, a variety of important numbers used in income tax preparation or retirement planning are adjusted for inflation through a process called indexing. These numbers often determine what people are encouraged or discouraged to do financially. For example, the amount a retiree can earn without a reduction in their Social Security benefits or the amount a worker can save in their 401 (k) plan. Below is a list of "key numbers" for 1997: Retirement Plans: The maximum amount that can be contributed to an employer 401 (k) or 403 (b) plan in 1997 is \$9,500. These numbers remain unchanged from 1996. 401 (k)s are a tax-deferred plan for employees of for-profit companies while 403 (b)s are designed for school, university,

and non-profit employees. The maximum that can be contributed to Section 457 plan for county or municipal government workers is also the same as 1996: \$7,500. Medicare: The monthly premium for Part B coverage in 1997 is \$43.80.

Social Security: The maximum income that can be taxed in 1997 is \$65,400. The Social Security (FICA) tax rate is 7.65 percent for employees and twice that amount for self-employed individuals. Of the 7.65 percent, 6.2 percent pays for retirement benefits and 1.45 percent is spent for health insurance (Medicare). 1997 Social Security benefits were increased 2.9 percent for inflation.

Income Taxes: 1997 is the first year that both spouses in a single-

earner married couple can each contribute \$2,000 to an individual retirement account (IRA). The 1997 personal exemption amount is \$2,650, which will phase out after a \$121,200 income for singles and a \$181,800 income for joint returns. The standard deduction for 1997 tax returns will rise to \$4,150 for singles and \$6,900 for married couples filing jointly.

Also indexed for inflation this year are the taxable incomes that fall within the five Federal income tax brackets: from 15 percent to 39.6 percent. These numbers are increased annually to avoid "bracket creep." This is where people would otherwise pay higher taxes on incomes that are basically just increasing with inflation.

# Increase home offices shapes residential real estate market

Virtually every experienced real estate agent is accustomed to the home buyer who carefully measures closet space and evaluates quality of kitchen appliances. Now agents are recognizing another common interest: the location and the quality of the home office.

It's a rare thing these days when someone wants a home as nothing more than a "home," said Neen O'Malley, Certified Residential Specialist (CRS). What O'Malley and the other realtors who belong to the New Jersey CRS Chapter, an organization comprised of real estate agents who have earned the (CRS) designation through training, and a demonstration of professional experience, are witnessing is a change affecting housing markets across the United States. At a fast pace, companies which once gathered employees at a single location for a nine-to-five workday are now conducting business with work forces who complete their tasks at varied times and varied locations.

"Since 1990, the number of telecommuters has grown at a rate of 15 percent a year," said Malley, who is a member of Coldwell Banker Residential Brokerage, Basking Ridge and president of the New Jersey CRS Chapter. "Now, when you plan to make your living in your home space, you choose a home that meets both requirements."

Sellers should be aware of the trend and play up the importance of

having a home office," advises Myra Zollinger, CRS, who is president of the national CRS organization. Zollinger, who is an owner of Coldwell Banker Realty Center in Chapel Hill, points to a Michigan member's experience. "She advised a couple wanting from a spare bedroom to convert a family room downstairs for office use. They invested \$1,000 for a large window to allow light into the office. Three days after being placed on the market, the home was purchased for \$50,000 dollars more than the listing price by an architect who wanted to use the converted room for business."

In addition to the convenience of having an office in your home, there is a financial incentive if used as an office for use. They invested \$1,000. According to the Internal Revenue Service, more than 1.5 million filers claimed a home office deduction in 1994, the latest year figures were available, totaling more than \$3.1 billion.

# Dow Jones hosts Career Fair

SOUTH BRUNSWICK—Dow Jones & Company, publisher of The Wall Street Journal, will hold a career fair at its South Brunswick location on Thursday, Sept. 18, between 6:30 p.m. and 8:30 p.m.

Participants can obtain information about technical and professional positions currently available at the South Brunswick facility, learn about employee benefits and see a demonstration of Dow Jones electronic information services, such as The Wall Street Interactive Edition and Dow Jones News/Retrieval.

Individuals interested in technical or professional positions at Dow Jones' South Brunswick facility are invited to submit resumes in advance of the career fair.

"The resumes we receive will be circulated to managers who will schedule appointments to interview job candidates during the career fair," Lee Rubin, a Dow Jones staff representative said.

Dozens of jobs are available at all experience levels. In particular demand are senior program analysts with UNIX experience, system administrators and network operators.

You may send your resumes to Mr. Robert J. Duncan at Dow Jones & Company, P.O. Box 300, Princeton, NJ 08543-0300.

# Buying or selling a home? Tips on when, how to order an appraisal

WASHINGTON, D.C.—How do you know when your home needs a full appraisal, or when an inspection would be sufficient? Comparable sales and average prices per square foot can give you a vague idea of your home's value, but can also be highly inaccurate if your home has had improvements or doesn't fit the cookie-cutter mold of your neighborhood.

So when should you order a written appraisal of your property? The American Society of Appraisers, one of the largest organizations representing appraisers of all disciplines, suggests you should order an appraisal when:

- \* Selling your home—If you are negotiating knowing the current market value can help you negotiate a

sale more quickly, especially if you have a unique property, such as the oldest house or the largest house in the area. If you've done any renovations, an appraisal will reflect the increased value to your home.

- \* Buying a new home—Knowing the current market value of the home you are considering buying can keep you from agreeing to an inflated price and save you money.

- \* Buying insurance for real estate—By establishing the current market value of the property, you can ensure that you have the facts to purchase sufficient insurance coverage.

- \* Filing a claim with an insurance company—If you have to file for a casualty loss, it's important to determine the market value of the property to determine replacement

costs.

## How do you find the best appraiser for your property?

"If you are ordering the appraisal yourself, make sure you employ the services of a professional and experienced real estate appraiser who has a designation from one or more of the major appraisal organizations and who is licensed or certified by the state. If the appraisal is being ordered by a lender, request a list of approved appraisers and choose an appraiser with the above qualifications."

"Never choose an appraiser who works for a fixed percentage of the amount of value or of the estimated cost that is being determined. An ethical and objective appraiser will charge a flat fee for the work, or an hourly fee.

What should be in the

## appraisal report?

If you are ordering the appraisal yourself, you will receive an appraisal report when the appraisal is complete. The report should clearly state the kind of value being determined. The report should also describe the property being valued; the procedures used to estimate the value, such as analysis of comparable sales, cost of reproduction, related to the appraised value to a specific point in time, or estimation and analysis of income from the property.


The real estate appraisal report will also likely tell you about any substantial items related to the property, such as environmental hazards or locations inside flood plains, and the location lending laws require that the lender give you a copy of the appraisal report if you request it. Usually, the request must be made in writing within six months of mortgage closing.

# Business plan help offered by MBA students at FDU

FLORHAM PARK, MADISON—Entrepreneurs seeking to launch a new enterprise or small to medium business considering expansion, can receive business plan assistance at no charge from Fairleigh Dickinson University MBA students this fall.

The program, offered by the George Rothman Institute of Entrepreneurial Studies, provides tuition of graduate students enrolled in the Venture Creation Development and Finance course, who will work closely with principals during the fall term and develop full business




plans by mid-December. Nearly 100 companies have benefited from this program. Request for assistance should be sent to Steven Feld, Venture Creation, George Rothman Institute of Entrepreneurial Studies, FDU, Madison, NJ 07940



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# Getting your HMO to pay for your healthcare

By Michael S. Z. Gurland and Eugene R. Anderson

Most patients and doctors would agree that medical decisions should be made by the treating physician, not by insurance bureaucrats. The rules governing health maintenance organizations (HMOs), however, too often take this critical role out of the doctor's hands and place it into the hands of administrators whose overriding concern is keeping costs as low as possible.

The result, of course, is that patients do not always get the most appropriate or timely treatment. HMOs frequently deny medical claims by arbitrarily asserting that the services required are either "not medically necessary," "not proven effective," or "experimental." In some instances, HMOs make these determinations after the physician has provided the treatment in question in accordance with an appropriate standard of care. In these cases the patient gets a necessary medical care, but the doctor goes unpaid. It is clearly unfair to leave the doctor in the lurch if the HMO's second guessing voids insurance coverage for medical services already rendered.

The more troubling situation from the patient's perspective, however, concerns the HMO's outright denial of care. Any HMO assertion that the treatment recommended by

the physician is medically unnecessary is likely to be contrary to the best interests of the ill or injured patient. The HMO's "medical opinion" should not be the end of the matter. But HMOs and medical insurance companies well know that the average patient will not question the company's interpretation of a health plan agreement. Because the majority of class either do not involve life or death decisions or dollar amounts that justify the expense of a lawyer, HMOs undoubtedly expect that many patients will not challenge their arbitrary decisions.

The words "claim denied" may sound dreadfully final—but they need not be. There is no reason for patients to accept less medical coverage than they paid for. In many states, HMOs are required by law to review any medical decisions which adversely affect their patients. A patient who makes noise may be able to convince the HMO to pay for the appropriate medical care, the squeaky wheel gets the medical coverage. Thus, the finality of the denial may well be an illusion—if the patient knows how to persist with a claim and does not take no for an answer.

Imagine that you and your physician have agreed on a course of treatment that the doctor deems medically necessary but your HMO refuses coverage. Your goal: to reverse the decision as quickly as possible and avoid litigation or arbitration.

Here are some tips for getting the HMO or medical insurance company to pay:

1. Be very insistent and very persistent. Do not be afraid to insist on the care the treating physician has recommended—the care needed. Strange as it may seem, many people underestimate the extent of their illnesses and injuries—even when speaking to insurance bureaucrats.

2. If the claim is deemed, seek the assistance of your employer or employee benefits administrator.

3. The treating physician is not the only potentially knowledgeable and helpful person in his or her office. Secretaries' billing clerks, medical aides and nurses usually know about making claims and will frequently help patients with getting treatments—and getting, claims paid.

4. If the case is not an emergency, demand a review by the HMO's administrative review board. (Note: Most policies have a 30 or 60 day grievance review procedure. An expedited review should be provided if necessary.)

5. If the claim is denied, ask (1) the clinical reasons for the denial, (2) the names of those involved in the decision to deny the claim, and (3) whether those individuals have "clinical expertise" in the area of medi-

cine relevant to the particular medical problem. (For example, a diabetologist should ask if an endocrinologist was involved in the decision. Very often claims decisions are made by physicians who do not have any relevant experience.)

6. Have the physician write to the HMO explaining the reasons why the treatment is medically necessary and appropriate. Get a second medical opinion if necessary.

7. If possible, obtain the names of other physicians recommending the type of treatment needed. Ask these physicians to write to the HMO.

8. Get and retain copies of all medical bills.

9. Keep detailed records. The HMO will create a detailed and highly sanitized version of the "facts." Years after the denial of a claim, the patient's recollection could be worse than none at all. Also, when a physician's lawyer gets into a matter, the HMO stays interfacing with the patient. Patient's lawyers frequently should stay in the shadows.

10. Write letters whenever possible. If immediate care is required and the patient does not have the time to write letters, the patient should keep records of conversations, and note when and with whom the patient spoke. It is also addressable to record the amount of time spent waiting for an HMO representative

to take phone calls and the number of times HMO representatives play "hot potato" with telephone calls.

11. Be wary of fast talk and quick deals. The HMO's claims handler sees thousands of claims a year while the patient often sees only one in a lifetime. The HMO's claims handler can shuffle numbers faster than a three card monte dealer can shuffle cards.

12. The HMO has financial power and vast resources to outpace. Avoid litigation where possible. The HMO has all the time in the world and an enormous incentive to delay payments. The goal in handling claims for medical payments is to get a quick resolution.

13. Use lawyers carefully. Few claims involve enough money to be financially attractive to lawyers. A lawyer who is a friend and without financial incentive can be worse than none at all. Also, when a physician's lawyer gets into a matter, the HMO stays interfacing with the patient. Patient's lawyers frequently should stay in the shadows.

14. Pro Bono (no fee) legal services are available for those who cannot afford a lawyer. Contact the local bar association and advocacy groups for the particular disease at issue.

15. Consider filing a claim in small claims court. A lawyer is not necessary and the court will provide assistance in preparing paperwork.

16. Complain to the state's insurance department. The squeaky wheel gets the oil.

17. Complain to state legislators and other political leaders. They know that effective constituent service means votes.

18. Be very insistent and very persistent.\*

More than anything else, persistence is the key. Patients who have paid premiums for medical care should not take "no" for an answer.

\* Before fighting for payment of medical services, you may sometimes need to fight for prompt diagnosis and treatment. Persistence may thus be needed—no doctor's office as well as in the insurance company's claims office. In case of an emergency, demand immediate attention from the primary care physician. If a treatment that the physician recommends seems inadequate, or if there are alternative treatments not mentioned, ask the physician whether there are treatments for which obtaining payment may be problematic. Again, personnel in a doctor's office—often from medical technicians on up—may have a golden key.

## Parents need back-to-school advice too

It's important to be involved in your child's education. Children and young adults are not the only ones heading back to school this fall. Parents should be close behind, according to the National Education Association (NEA).

A child's success (or failure) in school often depends on the parents, particularly the extent of their involvement in their child's education," says NEA President Bob Chase. "It's important for parents to become active partners with teachers

to help their children learn. That partnership plays a role in the classroom and at home. It is a key to ensuring that all children start school ready to learn, whether it be kindergarten or college."

Research shows that when parents take an active interest in their child's education, the child does better in school. Higher grades, improved attendance, and better behavior are among the positive results.

There are many ways parents can

be involved in helping their child succeed in school. Here are a few tips:

**Encourage your child to read, and help with reading assignments:**

\* Read aloud to younger children. Get them to comment and ask questions.

\* When your child first learns to read, let him/her read to you; listen attentively and be sure to praise his/her efforts.

\* Have a discussion with your child about the books he/she reads—

whatever their reading level.

Be a role model—make sure your child sees you reading regularly. Especially older children who may read to the younger ones.

**Make homework a routine assignment:**

\* Let your child know studying at home is expected on a regular basis.

\* Set aside a specific time and quiet place for studying—or reading—every evening, even when there is no homework assignment.

\* Make sure the study area has appropriate lighting, a comfortable chair and enough room to spread out materials.

\* Check your child's homework to make sure it is accurate, complete, and neat.

\* Encourage your child to find and fix any spelling, grammar, or punctuation errors.

\* Discuss the assignment, give your child feedback, and praise his/her efforts.

**Talk to your child about what's happening in school:**

\* Encourage your child to describe what the school day was like, and don't accept "nothing happened" as an answer.

\* Ask questions about teachers, your child's friends, favorite subjects, and the new things that he or she learned.

**Talk to your child's teacher(s):**

\* Get to know all your child's teachers, and stay in touch with them.

\* Ask about your child's strengths and weaknesses.

\* Find out what you can do at home to monitor your child's progress and help him/her succeed in school.

**Do your homework before attending parent/teacher conference:**

As a parent, you're concerned about your child's progress in school. Does your daughter get along well with her peers and teachers? Is your son struggling with math? What exactly do grades measure?

One way to find out is through a parent/teacher conference. Typically held two or three times a year, parent/teacher conferences allow both parties to share their observations on a student's school work. (An increasing number of schools also offer a conference prior to or shortly after the start of school to fill families in on academic and social goals, the curriculum and classroom procedures.)

Like anything else, the more effort you put into the conference, the more you'll get out of it. Here are some suggestions from teachers:

**Before the conference:**

\* Talk with your child for his or her opinion on how school is going.

\* If possible, both parents should attend. Having both parents build a

stronger partnership, and better communication, between home and school.

\* Communicate any goal and expectations you have for your child with the teacher.

\* Ask questions about your child's academic, work and social skills.

\* Find out what you as a parent can do at home to help your child do well at school.

\* Be prepared to talk about your child as a whole person, including his or her interests, activities and strengths outside school.

**During the conference:**

\* Be on time, and recognize the time limitations. Conferences may range from 20 to 40 minutes.

\* Be positive. Approach the conference with a cooperative, non-confrontational, attitude.

Teachers want to work with you and your child.

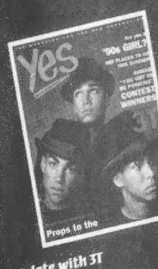
**After the conference:**

If you have questions and concerns, contact the teacher. Discuss the conference with your child so he or she knows what to expect. Follow-up on your action plans immediately.


Stay informed regarding your child's school work. Talk with your child about it, and keep in touch with the teacher. If you need to meet with the teacher before the next scheduled conference, set up an appointment.

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## Hi ho, ho, ho it's off to school we go! Back-to-school Stain Removal Tips

RACINE, WIS.—Whether it's pizza, peanut butter & jelly, grass or ink, simply follow the "rules" below to keep your favorite outfits looking like new.

**It's a "Pizza" Party!**

\* For colorfast washables, pretreat, rubbing product into the stain. Wait 1-3 minutes, then launder with detergent in the warmest water recommended on the garment label.

\* When treating set-in stains, set overnight or longer before washing.

\* If some stain remains, retreat with Shout and launder. Or if garment is bleachable, launder with bleach and detergent.

\* If stain has dried, dry clean if garment label recommends "dry clean only."

**"Cheeseburger" in Paradise!**

\* For colorfast washables, rub cleaning product to penetrate the stain. Wait 1-5 minutes, then launder with detergent in the warmest water recommended on the garment label.

\* When treating set-in stains, let set overnight or longer before washing.

\* If stain has dried, dry clean if garment label recommends "dry clean only."

**Soccer & Football = "Grass" Stains**

\* For colorfast washables, pretreat, rubbing in to penetrate the stain. Wait 1-5 minutes, then launder with

detergent in the warmest water recommended on the garment label.

\* If some stain remains, retreat and launder. Or if the garment is bleachable, you may launder with bleach and detergent.

\* Dry clean if garment label recommends "dry clean only."

**Recess Rules**

\* For colorfast washables, rinse blood stain under cold, running water or soak in cold water for at least 15 minutes. Then pretreat, rubbing the product in to penetrate the stain. Wait 1-5 minutes, then launder with detergent in the warmest water recommended on the garment label.

\* If stain has already dried, dry clean if garment label recommends "dry clean only."

**"Ink" Stinks!**

\* For colorfast washables, place stain face down on white paper towels and sponge with rubbing alcohol or acetone (nail polish remover that contains acetone can be used). ACETONE CAN DAMAGE SOME FABRICS. TEST ON A HIDDEN AREA FIRST. DO NOT USE ACETONE ON DYNELE, ACETATE OR SPANDEX.

\* Always remember the following helpful hints to remove stains effectively:

\* Check garment for colorfastness. Read labels for recommended care



information. The above remedies are intended for washable fabrics only.

\* Treat stains as soon as possible—the fresher stains are, the easier they are to remove.

\* Gently rub subsoil spots or stains to help soften and loosen them.

\* Make sure spot is gone before putting garment in the dryer—heats many stains, making them permanent.

\* Try again if stain is lightened after the first treatment, but not removed—some stains require two or more treatments for complete removal.



# HEARTBEAT

Your guide to healthy living

CITY NEWS 7

## HEARTBEAT Calendar

### WEDNESDAY, SEPTEMBER 17

**UNION**—A new program, "Get to know your medications," will be held at Union Hospital's new Community Resource Center at 100 N. 10th St. Registered pharmacists will teach participants what questions to ask a health care professional. For more information, call 908-686-0644.

**JERSEY CITY**—Free Pediatric Screening at Columbus Health Center, from 1-3 p.m. For more information, call 946-5414.

**UNION**—The Senior Support Club will discuss safe use of effective levels of vitamins, minerals and supplements in the diet. The program begins 5:30 p.m. at Union Hospital's Cafeteria. For more information, call 908-964-0444.

**Department of Health and Senior Services/Blue Ribbon Panel on Black Fraternity Mortality Report, Presentation to the Public**, 11:00 a.m., State House, Trenton, NJ.

**PLAINFIELD**—Mercy Health Plan Health Fair, 2:00 p.m. - 7:00 p.m., for more information, call Jerry Mercado, 201-456-2800 ext. 2359.

**PÉRTH AMBOY**—Middlesex County Economic Opportunities Corp., "Resident Leadership Initiative," Education, training, mentoring, networking project. Anti-tobacco ASSIST project initiatives, nutrition workshop, for more information, call 908-848-6000 ext. 217.

**PATERSON**—Paterson Division of Health "Hair & Health" blood pressure measurement, counseling, and referrals, 2:00 p.m. - 3:30 p.m., Gleason Barber Shop, for more information, call 201-281-3937.

**PLAINFIELD**—Plainfield Healthy Mothers/Healthy Babies and Central Jersey Health Department and Child Health/Baby Doll Check Up, Check ups to children's baby dolls. There will be checkups with height, weight, etc., 2:00 p.m. - 7:00 p.m., Plainfield Family Health Center, Jaye Lynn Jones-Healdy.

### THURSDAY, SEPTEMBER 18

**JERSEY CITY**—JC State College presents a seminar on "Women Returning to School." For more information, call 201-200-3189.

**CAMDEN**—Camden County Department of Health & Human Services Health Awareness Fair Minority Health Awareness Fair, 10:00 a.m. - 1:00 p.m., Middle Town, for more information, call Valtia Sellers, 609-374-0322.

**EAST ORANGE**—C.B.U.I. Vision Screening/Prospect House. Clients Pre-registration required, 9:30 a.m. - 12:30 p.m., Prospect House, for more information, call 201-648-3476.

**MONTCLAIR**—COPE Center, Inc. AIDS Support Group - This project is for people with AIDS or who are HIV positive, and their families, friends or caregivers, 6:45 p.m. - 8:45 p.m., for more information, call 973-785-6665.

**NEW BRUNSWICK**—Erie B. Chandler Health Center "Shots By Two", Childhood Immunization Program, 10:00 a.m. - 7:30 p.m., Erie B. Chandler Health Center, MCEOC-Head Start, for more information, call Grace A. Ouma, 732-235-7296.

**NEWARK**—Healthy Mothers/Healthy Babies/Healthy Community CPS for Parents and Community Workers, 10:00 a.m. - 5:00 p.m. For more information, call 973-621-7758.

**NEW BRUNSWICK**—The Cancer Institute of New Jersey Breast Cancer Screening, 5:00 p.m. - 7:00 p.m., at the Clinical Academic Bldg., Room 3300, for more information, call Marian Merced, 732-247-2050.

### FRIDAY, SEPTEMBER 19

**FREEDHOLD**—Hispanic Affairs & Programs "Healthy Heart, Healthy Lives Fair", 5:00 p.m. - 9:00 p.m. For more information, call 732-774-2696.

**NEW BRUNSWICK**—The Cancer Institute of New Jersey Prostate and Breast Cancer Awareness, 11:30 a.m. - 1:00 p.m. at the Adult Learning Center, 3rd Fl., for more information, call 732-247-2050.

### SATURDAY, SEPTEMBER 20

**ORANGE**—Hospital Center at Orange - Community Health Fair 97, 11:00 a.m. - 4:00 p.m., for more information, call 973-266-2229.

**PATERSON**—Paterson Division of Health - Immunization Project, 9:00 a.m. - 1:00 p.m. at the WVC Office, for more information, call Kate Altieri, 973-691-3917.

**JERSEY CITY**—Liberty HealthCare System announces "Women's Health Program & Gospel Fest" at the Jersey City Family Health Center, from 12 noon - 5 p.m. For more information, call 946-5414 Church.

**NEW BRUNSWICK**—The Cancer Institute of New Jersey - Prostate Cancer Screening, 4:30 p.m. - 7:00 p.m. at the University Hospital Clinical Academic Bldg., for more information, call 732-247-2050.

## Mind, body & spirit focus of "Creating Health" course

**PLAINFIELD**—David Goldenberg, M.D., a gastroenterologist on staff at Muhlenberg Regional Medical Center, will conduct a five-part course, "Creating Health," for anyone interested in learning more about the relationship of the mind, body and spirit to health.

Dr. Goldenberg is one of 120 instructors world-wide to be certified by Deepak Chopra, M.D., one of the nation's leading proponents of using this relationship to help keep people healthy. Dr. Chopra served his residency in Internal Medicine at Muhlenberg in 1970.

"The definition of health today has expanded to include not only a person's physical well-being, but their mental, environmental and spiritual state as well," says Dr. Goldenberg. "The course teaches participants how to view health as a

dynamic integration of body, mind, spirit and environment. 'Creating Health' helps a person to understand who they are and how the essential components of life, when in harmony, create health and well-being."

The course will be held on Monday evenings, September 29, October 6, 20, 27 and November 3 from 7 p.m. until 9:30 p.m. at Muhlenberg. The cost is \$195.

"The mind, body and spirit connection and their close relationship to a person's medical and emotional health is becoming stronger and stronger in today's medical literature," he continued. "It is important for all people, as well as the medical community, to understand this relationship and to integrate it into our daily lives."

For more information, or to register, call 908-754-2992.

## Parent's Corner

### Change your child's 'bedtime blues'

By Leslie Tadzynski Shur, D.O.

If your children spend up to an hour stalling before going to sleep, you have a case of the "bedtime blues." The problem may be that you are sending them to bed too early.

Many young children try to stay up for another half-hour or more after their established bedtime by asking for one more bedtime story or endless drinks of water. Bedtime then becomes a nightly struggle of wills between parent and children, resulting in increased stress in the home.

To alleviate these bedtime blues, try changing bedtimes. Parents often set the bedtime hour too early, it was once thought that five- and six-year-olds needed at least 14 hours a night. However, 10 hours sleep is now considered enough for these youngsters.

Once the bedtime is set, however,

er, stick to it. Changing bedtimes weekly or even monthly makes it very difficult for children to get into the bedtime habit. Establishing a routine is key. It doesn't have to be elaborate, but it should be structured. For instance, begin with the bath, followed by putting on pajamas and a bedtime story. These events signal your children that their day is coming to a close and it's time to settle down.

Other tips that will make bedtime easier include: Keep children away from television right before bedtime. Television stimulates children and can keep them awake. A better alternative is for your children to read for a half-hour, which helps them to unwind and fall asleep.

\* If you have changed the bedtime, do not allow any further

stalling. Be firm.

\* Don't let your children sleep in your bed or on the couch in the living room. Going to sleep, by themselves, in their own bed is part of the bedtime routine.

\* If your children have nightmares, talk about them and assure the children that you will check on them periodically throughout the night. A night light is acceptable for young children who may be afraid of the dark.

\* Never use bedtime as a punishment. Bedtime should be a positive experience.

\* Of course, there are exceptions—such as holidays and vacations—when bedtimes are missed. Explain to your children in advance that these are special occasions.

## Plainfield Health Center to hold 15th Annual Health Fair

"The Plainfield Health Center (PHC) will hold its 15th Annual Health Fair on Wednesday, September 17, from 2-7 p.m. at 1500 Myrtle Avenue in Plainfield. This will be the first Health Fair that the Center will hold at the site of its new facility since it was dedicated this past September. The public is invited to attend and free parking is conveniently available."

According to Juliane Miller, President and CEO of PHC, "The purpose of this year's fair is to express our appreciation to the community for their continuing support and encourage

ment of PHC's role as the leading provider of primary and preventive care services in the area. "The Center's commitment to the health of the community will be demonstrated by a multitude of free services which will be made available at the Fair. Such services will include: Screening and testing for Diabetes, Blood Pressure, Dental Oral Cancer, HIV, and Asthma and Breast Exams. Immunizations, and Mammography's. The Plainfield Police Department will also be providing Photo ID's and fingerprinting for children. In addition, Cholesterol, Pap and Pregnancy Testing will be available at a low cost. Joining with the Health Center in this "Thank You to the Community" as sponsors and/or participants, providing services and health education information and materials, will be: Muhlenberg Regional Medical Center, the Plainfield Police Department, the Plainfield Fire Department, Planned Parenthood, WIC, the Plainfield YMCA, the Plainfield Lions Club, the Plainfield

Rescue Squad, Rapps Pharmacy, McDonald's Restaurant of Plainfield, El Centro Hispano Americano, the Diabetes Center of New Jersey, Dudley House, Good beginnings, the Black United Fund, the Urban Women Center, Elizabeth General Medical Center, Pharmacis & Upjohn, Abbott Laboratories, Wyeth Pediatric, Visiting Nurse Associates of NJ, American Preferred Provider Plan/Managed Healthcare Systems of New Jersey, Inc., Mercy Health Plan of New Jersey, First Option Health Plan,

US Healthcare, the AIDS Center of NJ, HIP of NJ, Inc., and the Central New Jersey Healthy Mothers/Healthy Babies.

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## The Facts on Kidney Failure and African Americans

By Dr. Louis W. Sullivan

"Why didn't you come to me sooner?" I can't tell you how many times that thought has gone through my head. On so many occasions, I've had to tell a patient that he has a serious medical condition that might have been prevented if he had sought treatment sooner.

The patients tell me: "I felt OK." "I was afraid that I couldn't afford it."

"I didn't have a way to get to the doctor."

They seem valid, but these reasons provide little solace to someone who has just been diagnosed with kidney failure, one of many medical conditions resulting from a lack of preventive care. If you're African American, preventive measures are even more important.

One out of every three patients in the United States with kidney disease is African American. Their impaired kidneys cannot filter waste products from the blood. While dialysis and transplantation can improve and extend lives, they are not cures. African Americans have an especially high risk of diabetes and high blood pressure—two primary causes of kidney failure. So, a visit to the doctor for a simple blood pressure check or a diabetes screening not only guards against those conditions, it heads off the more serious problem of kidney failure as well, weapon in battling this disease. I often hear patients tell me they skip regular visits to their doctor for check-ups because they "feel OK," or are concerned about the

paying the bill. The problem is that you can "feel OK" and still have a dangerous medical condition. High blood pressure has no symptoms, and the warning signs of diabetes may mimic a variety of other conditions. Regular check-ups are essential for screening conditions like these that may lead to kidney disease.

Several studies have shown that African Americans frequently suffer from high blood pressure more severely, and at younger ages, than other racial groups. About three million African Americans are diabetic, and it is widely believed that kidney disease affects these and many more who go undiagnosed.

African Americans not only have a higher risk for developing high blood pressure and diabetes, but a greater number of them also lack health insurance. Even those with coverage often fail to get help with treatment-related expenses. While insurance or Medicare may pay for the dialysis itself, many patients feel they won't be able to afford the "hidden costs" associated with treatment—transportation to dialysis centers, special dietary supplements, and some medications.

Medical science hasn't yet found a way to repair a failing kidney. But the high blood pressure and diabetes that cause kidney disease can be controlled, and there are resources to help with the financial costs. Which brings us back to the beginning... Why didn't you come to me sooner? Now that you know the facts, you should never have to hear that question. Make the appointment today.

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## Who were those guys?



City News ran this photo last week under the headline "Former Knicker captain promotes teamwork," but did not identify the people in the photo. The people above are: Mark J. Chastang, President and CEO, Essex Valley Healthcare, George M. Wallihauser, Chairman of the Board, Essex Valley Healthcare, Willis Reed, Vice President, New Jersey Nets (former Basketball Captain-New York Knicks) and Samuel Nalls, A Director, East Orange General Hospital Foundation. Mr. Reed spoke to the 1997 AIDS Walk Committee about teamwork and the role it plays in the success of everything you do. The Fourth Annual AIDS Walkathon will be held on Saturday, September 20.

# Artz Wednesday

SEPTEMBER 17 - SEPTEMBER 23, 1997

## FALL TV PREVIEW: FOX What's new on Thursday nights?

### Between Brothers Thursdays 8:30 p.m.

Kadeem Hardison, Donnie T. Whitfield, Kelly Perine and Tommy Davidson ("In Living Color") star in "Between Brothers," an ensemble buddy comedy about four single, fun-loving, upwardly mobile twenty-somethings in Chicago.

James Winston (Whitfield) is an easy-going real estate salesman who lives life to the fullest and awaits the day when one of his go-it-rich-quick schemes hits paydirt. A ladies' man, James' carefree attitude and seeming lack of responsibility often causes his older brother Charles (Hardison) to question whether they have the same parents.

Charles is a sportswriter and a totally fish-oriented person who plans every aspect of his personal and professional life. A former college athlete, he represents a new generation of sports reporters: cool, smooth, a reporter with whom the players relate. Charles writes for a small Chicago paper, but he has designs on a job with a slick national magazine.

Rounding out the ensemble are long-time friends and former frat brothers Mitchell Ford (Davidson) and Dusty Canyon (Perine). Mitchell is a junior high school teacher who takes his job very seriously and relates to the students on their level, which doesn't always thrill the school principal. Connecting with women has proven to be more of a problem, according to both his ex-wives. Dusty is a television weatherman whose fashion sense is as far off as his weekend forecast. Confident that he's on his way to a national network, Dusty dreams of being the next Al Roker.

Much of the guys' time together is spent hanging out at their neighborhood sports bar, where their differences are overcome by shared college memories and cold beer.

Fox channel 5 will definitely be the T.V. spot on Thursday nights. Some of our favorite shows are returning, like "Living Single." Two new fox shows include: "Between Brothers" and "413 Hope St." Unfortunately, "NY Undercover" is off the air. That's right, the drama show starring Malik Yoba.



### 413 HOPE ST. Thursdays 9-10 p.m.

Film and TV star Damon Wayans ("In Living Color") steps behind the camera to create 413 HOPE ST., a powerful drama about a teen crisis center in New York City.

There are few places that offer a safe haven for kids who are trying to escape the daily temptations of the streets. This one-hour ensemble series focuses on the power of strong relationships, the impact of positive role models and the struggles of misguided youth, with a sometimes heart-tugging and other times heartwarming message of hope.

The center was founded by Mr. Thomas (Richard Roundtree), who was inspired to open this facility after his son was senselessly murdered for nothing more than a pair of sneakers. A wealthy African-American businessman, Thomas quit his job and created the center at 413 HOPE ST., the site of his son's brutal slaying. This personal crusade is to make a difference in the lives of young people who lack adult guidance and support. He believes that if he can save one kid from the horrible fate that befell his son, his daily his efforts are worthwhile.

#### 413 Hope St. staff

To assist him in his quest, Thomas has assembled a staff of disparate individuals who are dedicated to making life a little more tolerable for the street kids of Manhattan.

This group, whose passion for their work is matched only by their commitment to this cause, includes Antonio (Jesse Martin), a young psychologist torn between his work and his new marriage to his beautiful wife, Angelica (Dawn Stern); Juanita Harris (Shari Headley), a no-nonsense counselor; Nick (Michael Eason), a former drug addict turned-counselor who overcomes the sports program; and Sylvia (Kelly Coffield), a feisty attorney whose caustic wit brings comic



relief to the office.

The kids who come through the doors of 413 HOPE ST., a teen crisis center, include Quentin (Stephen Berni), a teenager trying desperately to come to terms with the fact that he is HIV positive; Carlos (Vincent Laresca), a drug addict who must kick

the habit for the sake of his baby; and Melvin (Karin Prince), a young gay man whose unique take on life puts a smile on everyone's face.

Comedian and actor Damon Wayans teams with Henry Bronell and Eric Laneville as executive producers.

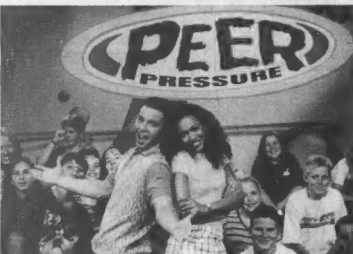
### Youth shows

### 'Peer Pressure' TV teen dating in the 90s-style

"Peer Pressure" is a unique TV game show from the creators of MTV's "Single Out" where teens play a wild trip around a life size game board trying to survive the drama and trauma of teenage life.

Hosted by Nick Spano and Valerie Miller, 13-16 year old contestants compete for a grand prize. In addition, the winners school receives a new computer.

Three contestants start on the first square of the game board. The players alternate turns and advance



along the board by spinning the wheel. On the wheel are the categories which will determine what the player has to do to progress along the board.

Some categories on the game board include: decisions, temptation, pop quiz, and odd jobs.

### 'Matewan' debuts on WABC

CHANNEL 7—Once again the African Heritage Network "Movie of the Month" series is giving movie buffs a chance to catch classic black films. Just flip to ABC Channel 7 on Sep. 25 to see "Matewan," starring James Earl Jones.

Matewan is a story about coal miners who caused the 1920 labor strike, which became known as the Matewan Massacre in which many people died.

The story-line explores the outbreak of violence that occurred when white factory owners used Italian and Black workers as replacement workers to break strikes.



## Foxy Brown to wed?

On September 9, at a private dinner reception, Kurupt (president of Philadelphia's Wall Street Records) proposed marriage to the couture clad, rapper Foxy Brown. The two have been an item for several months, but the relationship was solidified with the presentation of a specially made Cartiers 4.5-carat, emerald cut diamond in gold band, although platinum seems to be their metal of choice.

Kurupt, formerly of the Death Row recording group, The Dogg Pound, is a multi-platinum artist, while Foxy is also a multi-platinum selling artist on the Def Jam recording label. She is currently collaborating with other well known rappers, Nas, and AZ, collectively known as the Firm. Kurupt, is slated to release his debut single as a solo artist in early 1998, it will be the debut release for his record label.

Seems like a marriage made in Hip-Hop heaven...but somewhere the hearts of hip-hop b-boys are breaking as the ultimate b-girl is no longer available.

Founding member of The Dogg Pound, Kurupt was recently named President of Wall Street Records.

A native of Philadelphia, Kurupt relocated to Los Angeles to pursue the American Dream and landed a record deal with Death Row Records. What followed was an unprecedented number of hits, innumerable appearances on albums, singles and soundtracks and the hard earned reputation as one of the best in the business. He has collaborated with Dr. Dre, Snoop Doggy Dogg, Tupac Shakur, Heavy D, Nate Dogg and Warren G.

Wall Street Records is headed by Joseph M. Marrone, a Philadelphia lawyer who heads Marrone/Pearlberg, a law firm with offices in both Philadelphia and New Jersey.



### Rappers to perform at D.C. March weekend

WASHINGTON—The mother of slain rapper Tupac Shakur, rappers Snoop Doggy Dogg, Ice Cube and the Fugees will perform at a concert on Oct. 13 in connection with "Holy Day of Atonement" events, according to the Final Call.

Min. Farrakhan will deliver a keynote address Oct. 13 at RFK Stadium and Aleni Shakur, mother of Tupac, will share some of the experiences that shaped her life and her son's life. Event organizers Antonn Muhammad, of R.A.A.M.M. Enterprises, Brian Muhammad, of Twin Towers Entertainment, and Aquil Muhammad, of Star Brite, hope the event will promote unity, counter negative images of black youth and shore up the hip-hop industry as performers promote the ideas of black empowerment and progress into their music, according to the Sept. 9 Final Call.

The day of Atonement will be Thursday, Oct. 16. Tickets for the concert and program on Oct. 12-13 are available through ticketmaster. For more information about the event, call (301) 568-8039.



### Chaka Khan, Isleys debut at NJPAC

NEWARK — The Isley Brothers, who have been on the rebound, will share the stage with Chaka Khan, who has freely crossed the boundaries between R&B, jazz and funk on Oct. 22 at 7:30 p.m. at New Jersey Performing Arts Center in Newark.

Tickets are: \$35, \$45, \$55. For tickets or more information, call 1-888-GO-NJPAC.





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# Classified/Legals

## Legal Notice

## Legal Notice

## Legal Notice

### NOTICE TO BIDDERS

Notice is hereby given that sealed bids will be received by the Housing Authority of the City of New Brunswick for APARTMENT REPAIRS FOR UP TO FIFTY UNITS AT ALL SITES, ROBESON VILLAGE N.J.221, SCHWARTZ HOMES N.J.22-2, NEW BRUNSWICK HOMES N.J.22-3, and HOFFMAN PAULSON N.J.22-4) located from the Outgoing Budget FY97-98.

Bids for the above will be received by the Housing Authority in its office located at 18 Van Dyle Avenue, New Brunswick, New Jersey at 10:00 a.m. prevailing time, Monday, October 6, 1997 and will immediately be opened and read aloud.

The Instructions to Bidders, Bid Form, General Conditions, Supplementary Conditions, Specifications, and other Contract Documents will be on file during the business day, at the Housing Authority offices located at 18 Van Dyle Avenue, New Brunswick, New Jersey. Copies thereof may be obtained upon paying a non-refundable deposit of Fifty Dollars (\$50.00) for each complete set. Deposit checks shall be made payable to the Housing Authority of the City of New Brunswick.

A MANDATORY PRE-BID CONFERENCE WILL BE HELD TUESDAY, SEPTEMBER 30, 1997, AT 11:00 A.M. PREVAILING TIME IN THE COMMUNITY ROOM OF THE HOUSING AUTHORITY OFFICE BUILDING LOCATED AT 18 VAN DYKE AVENUE, NEW BRUNSWICK, NEW JERSEY.

All required bids, certifications and other forms required to be submitted by bidders are to be prepared on the proposal forms found in the bid form and submitted in triplicate and to the following amount:

The Housing Authority reserves the right to reject any and all bids, waive any informalities in the bids received and to accept any bid which it deems to be in the best interest of the Authority. The Authority may also award on or more contracts to one or more bidders.

Bids will remain in force for a period of sixty (60) days after the date of the opening thereof.

BY ORDER OF JOHN CLARKE  
ACTING EXECUTIVE DIRECTOR  
HOUSING AUTHORITY OF THE CITY OF NEW BRUNSWICK

REQUIRED FORMS: The following forms must be included with the bid documents:

- HUD-5029-A - Representations, Certifications & Other Statements of Bidders
- BARC - Bid for apartment repair contract (1-6)
- HUD-4238-B - Bid Bond (N/A)
- FCS - Form of consent of surety (N/A)
- BDO - Bidders statement of ownership
- AAA - Affirmative Action Affidavit
- HUD-5371 - Request for acceptance of subcontractor
- AAP - Affidavit of non-collusion
- SBFER - Statement of bidder's experience and financial responsibility

145-60

### INVITATION TO BID

The Housing Authority of the City of Asbury Park will receive sealed bids for Extinction services at N.J. 7-1, 7-2, 7-3, 7-4, 7-5, 7-6 and 7-7 until 10:00 a.m. on October 15, 1997 at the Administration Office located on 1000 112 Third Avenue, Asbury Park, New Jersey 07712 at which

time and place all bids will be opened and read aloud. A Pre-Bid Conference will be held September 30, 1997 at 10:00 AM at the Administration Office at which time you will be able to visit the sites.

Specifications are available from the Housing Authority of the City of Asbury Park, 1000 1/2 Third Avenue, Asbury Park, New Jersey. Please contact the Maintenance Office, (908) 774-0950 for information.

The Housing Authority of the City of Asbury Park reserves the right to reject any and all bids. The Authority also reserves the right not to open bids if fewer than 2 are received.

\$72.80

### INVITATION FOR BIDS HOUSING AUTHORITY OF THE CITY OF NEWARK FOR ANNUAL CONTRACTS FOR SUPPLY MATERIALS

The Housing Authority of the City of Newark (NHA) will receive sealed bids for the following materials:

ON THURSDAY, SEPTEMBER 25, 1997 AT 10AM

97-811831 GASOLINE SUPPLY PURCHASE

ON THURSDAY, SEPTEMBER 25, 1997 AT 11AM

97-811752 ALUMINUM REPLACEMENT WINDOWS

ON THURSDAY, SEPTEMBER 25, 1997 AT 2PM

97-811752 WELDING SUPPLIES

All bid packages shall clearly indicate the specific applicable bid number and will be addressed and received on the above dates and at all bids. The Division, Housing Authority of the City of Newark, 57 Sussex Avenue, Newark, New Jersey 07103 at which time and place the bids will be publicly opened and read aloud.

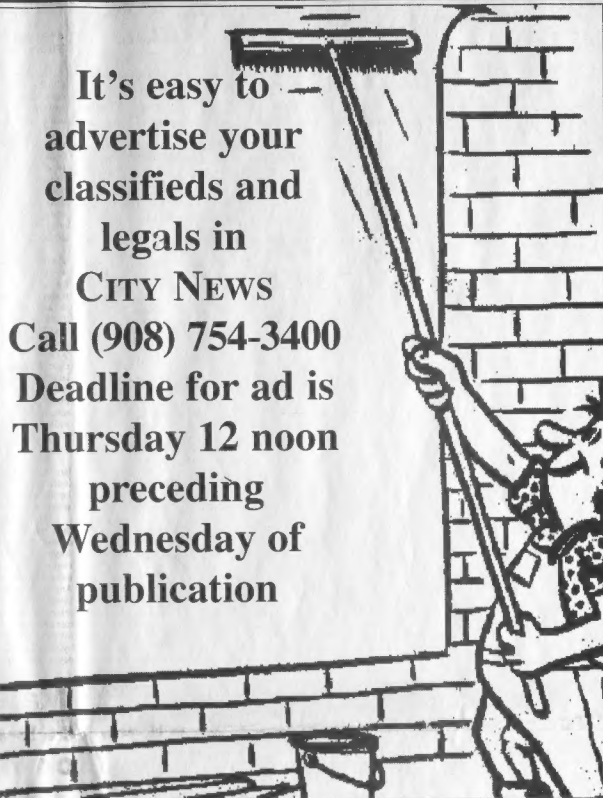
Bid Specifications for the above are available for pick up at the Contracts Division of the NHA at the said address. Telephone: (201) 430-2358. Bid Bonds and Performance Bonds are not required for these Bids. Bidders are required to comply with the requirements of P.L. 1975 c.127 Affirmative Action Program.

The NHA reserves the right to reject any or all bids in the event that less than two (2) bids are received at the designated time of bid opening. The NHA reserves the right to reject any partial bids, and to award all or a portion of the award to one or more responsible bidders.

No bid shall be withdrawn for a period of sixty (60) days subsequent to the opening of bids without the consent of the NHA.

HOUSING AUTHORITY  
OF THE CITY OF NEWARK  
HAROLD LUCAS  
EXECUTIVE DIRECTOR

\$109.20



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# Classifieds

### Help W Help Wanted

#### DIRECTOR

**M.e.m.b.e.r.s.i.n.g.**  
Management position responsible for community development, organization and oversight of programs in East Orange and Union County. Demonstrated experience required in marketing, supervision, volunteer management and community organization. Flexible hours, including evenings and weekends. Car required. EEO/AA. Resumes by 9/19/97, to: Get Social Council of Greater Essex and Hudson Counties, 120 Valley Road, Montclair, NJ 07042

### FREELANCE REPORTERS NEEDED

Freelance reporters are needed for the following areas: Newark, East Orange, Elizabeth, Paterson, Bergen County, Asbury Park and other areas. Montclair, Trenton, Plainfield and Union County. Send your resume and clips to:

City News  
PO Box 1774  
Plainfield, New Jersey 07060  
or fax to:  
(908) 753-1036

### LAYOUT

Must have experience laying out newspapers using Quark Express, Photoshop. Send resume and samples to:

City News  
PO Box 1774  
Plainfield, New Jersey 07060

### Graphic Design

Youth Magazine needs illustrator and layout person with substantial knowledge of Quark, Photoshop, and Illustrator. Work on contract. Send resume and samples to:

City News  
PO Box 181  
Plainfield, NJ 07061

### Help Wanted

**Library Assistant - PT**  
(20 - HRS) Duties include circulation desk, computer entry, book processing, shelving, Civil Service. Evening and Saturday hours. Interested, Reply to: Director, Library, 302 Westfield Ave., Clark 07065 EOE

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### Help Wanted

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Independent contractor to be responsible for distribution of City of Newark publications to homes, restaurants, churches and other drop points. Must develop locations for expanded distribution in the following areas: Newark, East Orange, Orange Irvington, Inglewood, Montclair, Elizabeth, Paterson, Jersey City, Hackensack, Teaneck, Englewood, New Brunswick, Piscataway, Somerset, Trenton.

Fee is determined by extent of route. Must have truck or suitable vehicle for delivery insurance and valid NJ drivers license. Call (908) 754-3400 for interview.

### Help Wanted

**Secretary - Experienced secretary (10 years plus) needed for a busy government department. Computer skills needed along with typing (60+) and word processing. Person must be well organized, able to work well under pressure, provide administrative and clerical assistance of a highly complex nature, produce documents in forms of agendas, minutes, transcripts, etc. Legal experience a plus. Send resume to:**

CN - Personnel

PO Box 191

Plainfield, NJ 07061

A P. Inc. is looking for Big Brothers/Mentors. Positive role model to work with boys. Experience with inner city youth. Bilingual helpful, but not necessary. A car and license a must. Call 220-0194, 10-15 hrs/week.

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